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## QUALITY, OCCUPATIONAL SAFETY, AND ENVIRONMENTAL POLICY

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Kamensk-Uralsky Metallurgical Works is one of the largest companies in Russia that manufactures semi-finished products of aluminium and magnesium alloys. The consumers of the company's products are Russian and foreign companies of aircraft building, ship building, and machine building sectors.

**Our main objective is to provide our Consumers with semi-finished products of aluminium and magnesium alloys of the required quality as the basis for stable position and profitability of our company.** To achieve the main objective, OAO KUMZ Management takes responsibility for implementation of the following principles:

### **1. Satisfaction of Customer requirements and other interested parties is the basis for our competitiveness**

Studying CUSTOMER demands, we strive to complete satisfaction of the CUSTOMER requirements related to quality, delivery time and reasonable prices as well as satisfaction of the requirements of interested parties to environmental protection, occupational and industrial safety.

### **2. Continuous improvement of the management system is the rule of our company**

Following statutory and regulatory requirements, following both international and internal regulations, improving technological processes and equipment, minimizing energy and natural resource usage and implementing the principle of the responsibility of management and each employee in the company, we are continuously improving the quality of manufactured products and effectiveness of processes, reducing negative environmental impact, improving working conditions, and increasing personnel safety.

### **3. Qualified personnel is formula for Company's success**

Performing regular training of the employees, providing continuous control of knowledge and information, implementing new technologies and control tools, performing technological advancement along with personnel development, we create the work team focused on personal professional development and significant professional achievements.

### **4. High quality product starts from high quality raw materials**

Estimating possibilities of our Suppliers regarding quality and safety of the supplied materials and rendered services, we strive to create atmosphere of business co-operation that is a guarantee of high quality of our products and production safety.

### **5. Control of occupational, industrial and environmental safety is guarantee of health of current and future generations**

By observation of the state and regional regulations and requirements, control of the occupational hazards and risks, significant environmental aspects, monitoring of the environment, we improve working conditions, reduce negative environmental impact, and minimize the damages to personnel's health, company's property and society.

### **6. Quality expenses are criterion of our work efficiency**

Planning and reviewing the expenses related to product quality, occupational safety and environment, we prevent non-conformances, improve product quality, and guarantee the fulfillment of CUSTOMER's growing requirements.

Managing Director

Volvenkin A.Yu.